

Cyber Security and Digital Resilience Lead – KTP Associate



OPPORTUNITY

Where change gets real.



Reference: 1381-26

Salary: Up to £41,000 per annum

Contract Type: 36 months (Fixed Term)

Basis: Full time (hybrid working, primarily based at Genie UK Limited, Grantham)

Job description

Job Purpose:

This role offers an exciting opportunity to lead a strategically important Knowledge Transfer Partnership (KTP) project with the support of academic and business supervisors. You will develop and embed an in-house cybersecurity and digital resilience capability for G&O Springs, integrating internationally recognised standards (including ISO 27001 and NIST 800-171) into the company's existing systems and operations.

The project will establish robust governance, risk management, and assurance processes across the organisation, enabling secure digital operations and supporting access to high-value aerospace and defence programmes. The outcome will position G&O Springs to meet evolving cybersecurity requirements, strengthen its competitive advantage, and support sustainable growth in international markets.

Main Duties/Responsibilities

- Develop and embed an in-house cybersecurity and digital resilience capability aligned to ISO 27001 and NIST 800-171 within the organisation
- Design and implement governance frameworks, policies, and processes to support secure digital operations across office and manufacturing environments
- Conduct baseline assessments, gap analyses, and risk evaluations to identify vulnerabilities and prioritise remediation activities
- Develop and maintain evidence-based assurance systems, including control catalogues, risk registers, and audit-ready documentation
- Implement practical cybersecurity controls across IT and operational technology systems, ensuring minimal disruption to manufacturing processes
- Work closely with internal stakeholders across engineering, quality, IT, and management teams to embed new practices and drive organisational change
- Deliver staff training, awareness programmes, and practical playbooks to support adoption of new systems and behaviours
- Establish supplier assurance processes and controls to manage third-party cybersecurity risks
- Lead internal audits, testing activities, and continuous improvement initiatives to ensure ongoing compliance and resilience
- Collaborate regularly with academic supervisors and the Manufacturing Technology Centre to apply cutting-edge research in a live industrial setting
- Manage project delivery, including planning, milestone tracking, reporting, and stakeholder communication throughout the project lifecycle
- Prepare reports, presentations, and documentation for Local Management Committee meetings and wider dissemination of project outcomes

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	A minimum master's degree in information security, Cyber Security, or a closely related discipline.	Application form
Experience	Experience within an industrial setting or with policy/process development in compliance-focused environments is highly desirable.	Application form and interview
Aptitude and skills	Demonstratable advanced theoretical knowledge and practical understanding of secure systems, risk management, and cyber resilience. Proven competence in policy development, quality assurance, process mapping, and gap analysis against recognised information security frameworks (including ISO 27001 and NIST). Strong analytical and research capability, supported by effective project management and stakeholder engagement skills.	Application form and interview

	Desirable	Method of assessment
Education and qualifications	n/a	Application form
Experience	Experience with Operational Technology/Manufacturing and Cyber security.	Application form and interview
Aptitude and Skills	Relevant professional certifications or accreditations in cyber security, information security, risk, governance, compliance, or change management	Application form and interview

	Desirable	Method of assessment
	(e.g. CISM, CISSP, ISO 27001 Implementer, or equivalent).	

University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.



Applications should be submitted by 23.59pm on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact information

Enquiries about the vacancy:

Name: Dr Anitha Chinnaswamy

Job Title: Senior Lecturer

Email: a.chinnaswamy@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: [Benefits and Rewards | Aston University](#)

Working in Birmingham: <https://www2.aston.ac.uk/birmingham>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: You should ensure that you meet the eligibility requirements, including meeting the [English language standards](#). If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/tier-2-general>

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our candidate immigration page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

Academic Technology Approval Scheme (ATAS):

If you will conduct research in your role and you apply for a Skilled Worker or Temporary

Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our candidate immigration page.

Before you start and Right to Work

90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The Midland Landlord Accreditation Scheme provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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